



CITY OF CHICAGO
OFFICE OF INSPECTOR GENERAL

20
26

Recommendation to Reopen Chicago Police Department Disciplinary Investigation

CPD Log #2025-0004782

OIG #C2026-0000000063

June 26, 2026

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Pursuant to the Municipal Code of Chicago (MCC) § 2-56-230(c)(ii), the Public Safety section of the City of Chicago Office of Inspector General (OIG) conducts reviews of individual closed disciplinary investigations conducted by the Civilian Office of Police Accountability (COPA) and the Chicago Police Department's (CPD) Bureau of Internal Affairs (BIA). Based on those reviews, OIG may make a recommendation to reopen the investigation to address a deficiency materially affecting its outcome.¹

BIA investigated allegations that an officer submitted a false Overtime Report by stating that they attended training from 0900 to 1330, knowing that their actual attendance hours were 0900 to 1300. It was further alleged that Officer Manning, Star #8403, failed to report the misconduct. BIA sustained the allegation against the officer, citing a violation of Rule 14 for making a false report, and recommended separation. BIA sustained the allegation that Officer Manning failed to report the misconduct in violation of Rule 22 and recommended a six-day suspension.

During its review, OIG identified that BIA did not conduct any analysis of whether Officer Manning violated Rule 14 when Officer Manning told BIA that the officer “accidentally” falsified their Overtime Report and that Officer Manning failed to report the misconduct because they thought “it was nothing,” despite evidence that Officer Manning intentionally redacted a text message that Officer Manning had received regarding the misconduct.

OIG recommended that BIA reopen the investigation to consider all available evidence and to conduct a Rule 14 analysis for Officer Manning.

In response to OIG’s recommendations, BIA declined to reopen the investigation without providing a reason.

OIG’s letter to BIA containing its recommendations is attached at Appendix A. BIA’s response is attached at Appendix B.

¹ Once BIA or COPA has responded to an OIG recommendation to reopen an investigation, and once the underlying investigation has reached a final disciplinary decision, OIG’s recommendation letters and the agencies’ responses will be published on OIG’s website. In these procedural postures, OIG’s recommendations to reopen and the agencies’ responses have been available and, from time to time, released pursuant to MCC § 2-56-250 and the Illinois Freedom of Information Act. These recommendations to reopen, issued pursuant to MCC § 2-56-230(c), are separate from OIG’s own confidential investigative work, which is governed by the confidentiality provisions set out in MCC § 2-56-110.

Appendix A | OIG Letter



Deborah Witzburg | Inspector General
City of Chicago
Office of Inspector General
231 S. LaSalle Street, 12th Floor
Chicago, IL 60604
Phone: (773) 478-7799

Via Electronic Mail

March 17, 2026

TIMOTHY L. MOORE
CHIEF
BUREAU OF INTERNAL AFFAIRS
CHICAGO POLICE DEPARTMENT
3510 SOUTH MICHIGAN AVENUE
CHICAGO, IL 60653

Re: Log #2025-0004782

Dear Chief Moore:

Pursuant to § 2-56-230(c)(ii) of the Municipal Code of Chicago (MCC), the Office of Inspector General's (OIG) Public Safety section has conducted a preliminary review of the investigation conducted by the Chicago Police Department's (CPD) Bureau of Internal Affairs (BIA) in Log #2025-0004782. OIG recommends that BIA reopen the investigation to consider all available evidence and to conduct a Rule 14 analysis for Officer Timothy Manning, Star #8403. Log #2025-0004782 is currently in OLA Review.

Log #2025-0004782 concerns allegations that CPD Officer [REDACTED], Star # [REDACTED], submitted a false Overtime Report by stating that they attended training from 0900 to 1330, knowing that their actual attendance hours were 0900 to 1300. BIA sustained the allegation against Officer [REDACTED], citing a violation of Rule 14, making a false report, and recommended separation.¹

It was further alleged that Officer Manning failed to report the misconduct of Officer [REDACTED]. BIA sustained the allegation that Officer Manning failed to report Officer [REDACTED] misconduct in violation of Rule 22, failure to report misconduct to the Department, and recommended a six-day suspension.²

According to the Investigative Closing Report in BIA's investigative file, while BIA was investigating sexual harassment allegations made by Officer [REDACTED] against Officer Manning in Log #2025-0001939, BIA discovered that Officer [REDACTED] sent Officer Manning a text message bragging that

¹ Attachment 35; Chicago Police Department, "Rules and Regulations of the Chicago Police Department," April 16, 2015, accessed March 6, 2026, <https://directives.chicagopolice.org/#directive/public/6412>.

² Ibid.

Officer [REDACTED] submitted an Overtime Report for time over the actual hours Officer [REDACTED] worked.³ BIA's investigation revealed that on November 6, 2024, several Explosive Detection Canine Handlers, including Officers [REDACTED] and Manning, attended a Transportation Security Administration (TSA) Canine Training at Chicago O'Hare International Airport and every CPD member in attendance, apart from Officer [REDACTED], submitted an Overtime Report requesting overtime for 0900 to 1300.⁴ On November 9, 2024, Officer [REDACTED] texted Officer Manning, "I pulled a fast one. For that O'Hare training I put 0900-1330. Instead of 0900-1300. And he approved it. He must've not noticed when he approved," to which Officer Manning replied, "Nice! He usually doesn't let anything get by him."⁵

In Log #2025-0001939, Officer Manning provided BIA with their phone call records as well as screenshots of text messages between themselves and Officer [REDACTED], including the message from Officer [REDACTED] bragging about falsifying their Overtime Report.⁶ Prior to providing these screenshots to BIA, Officer Manning intentionally redacted Officer [REDACTED] message which stated, "I pulled a fast one. For that O'Hare training I put 0900-1330. Instead of 0900-1300. And he approved it. He must've not noticed when he approved," with a black marker, but left their response, "Nice! He usually doesn't let anything get by him," and all messages prior to and following that exchange.

During BIA's interview with Officer [REDACTED], Officer [REDACTED] admitted to authoring their Overtime Report that stated they worked from 0900 to 1330, and that their actual duty hours for November 6, 2024, were 0900 to 1300. Officer [REDACTED] asserted that it was an "accident," and they did not realize their "oversight" until a couple days later. When shown their text message to Officer Manning and questioned about whether they intentionally submitted a false Overtime Report, Officer [REDACTED] maintained that it was an oversight and not an intentional act. BIA asked Officer [REDACTED], "What was the purpose of sending that text message to Officer Manning?" and Officer [REDACTED] replied, "It was a stupid joke, um, when I realized what had happened, I had sent [Officer Manning] that message. Um, it was dumb." Officer [REDACTED] also told BIA that they "assumed it wasn't a big deal," and that they, "thought that it might be a lot of paperwork," to fix but now they wished they "would've brought it to someone's attention."⁷

During BIA's interview with Officer Manning related to the sexual harassment allegations in Log # [REDACTED], BIA asked Officer Manning about the text message that was redacted from the text records. Specifically, BIA asked Officer Manning, "And then, what is this that you marked out?" Manning replied, "Oh, that's just, you know, [Officer [REDACTED]] was you know, off the, I didn't want to, [Officer [REDACTED]] was just talking like uh, nonsense, so I didn't wanna," BIA responded, "But what did [Officer [REDACTED]] say? 'Cause it could be relevant to this." Officer Manning replied, "Uh, it was just like something about like [Officer [REDACTED]] slip or something, it was, it's not relevant." Officer Manning's attorney interjected and stated, "You can't give an exhibit and just, what is it about?" Officer Manning responded, "Uh, it was about like [Officer [REDACTED]] overtime slip or something like that, I don't know, it was like [Officer [REDACTED]] putting in a slip for something. I mean and so I figured it didn't prove anything of what I was saying." Manning's attorney stated to BIA, "If you need a clean

³ Attachment 35; See Log [REDACTED]; Officer Manning provided BIA with screenshots of their text messages with Officer [REDACTED] as well as phone call records.

⁴ Attachment 5; 6; 7; 8; 9; Officer [REDACTED] submitted their Overtime Report on November 7, 2024, and it was approved by Commander Albert Oseguera, Star #89, on November 8, 2024.

⁵ Attachment 4.

⁶ Attachment 25; See Exhibit 3, p. 4.

⁷ Attachment 26 at the 6:02 to 11:28 mark.

copy, we will provide a clean copy.”⁸ An unredacted version of Officer Manning’s text messages with Officer [REDACTED] was provided to BIA following Officer Manning’s statement.⁹

BIA interviewed Officer Manning related to the allegations of failure to report misconduct in Log #2025-0004782. Officer Manning confirmed that they and Officer [REDACTED] attended the TSA Canine Training on November 6, 2024, from 0900 to 1300 and that trainings are generally conducted in four hour blocks. BIA asked Officer Manning, “In that text message, Officer [REDACTED] related that [they] put in a half hour more than what the training called for?” Officer Manning responded, “Yes.” BIA asked Officer Manning, “Okay, did you report that to a supervisor? Well, do you know that’s misconduct?” Officer Manning replied, “I do, but not, uh, the reason I did not report it is because [Officer [REDACTED]] likes to embellish things and I took it as, that [Officer [REDACTED]] accidentally put an extra half hour because that’s usually what you put when you put a lunch, factor a lunch, and [Officer [REDACTED]] messed it up accidentally and now [Officer [REDACTED]] is excited, basically, that, uh, they didn’t catch it. But I thought to myself that, that it was nothing because the timekeeper was gonna to adjust it anyways, so I kinda brushed it off when [Officer [REDACTED]] said it.”¹⁰

In Log #2025-0004782, Officer Manning stated that they believed Officer [REDACTED] mistakenly submitted a false Overtime Report. However, in Log #2025-0004782, Officer Manning appeared to have intentionally and willfully redacted Officer [REDACTED] text message that they “pulled a fast one.” When Officer Manning was asked about the redaction, Officer Manning initially withheld the contents of the message and its context from BIA, presumably to conceal Officer [REDACTED] misconduct. It was after Officer Manning’s attorney told BIA that they would provide an unredacted copy of the messages that Officer Manning shared the full conversation between themselves and Officer [REDACTED]. Further, in response to Officer [REDACTED] message, Officer Manning replied, “Nice! He usually doesn’t let anything get by him,” seemingly validating Officer [REDACTED] false report and the fact that Officer [REDACTED] was able to get their report approved by a supervisor. However, BIA does not conduct any analysis of whether Officer Manning violated Rule 14 when Officer Manning told BIA that Officer [REDACTED] “accidentally” falsified their Overtime Report and that Officer Manning failed to report Officer [REDACTED]’s misconduct because they thought “it was nothing.”

Based on OIG’s preliminary review, and without taking any position on any other aspect of the investigation or its findings, OIG recommends that BIA reopen Log #2025-0004782 to consider whether Officer Manning made false statements in Log #2025-0004782 during their interview with BIA and whether Officer Manning violated any other CPD directives.

⁸ Attachment 24 at the 20:03 to 20:48 mark; Officer Manning was interviewed by BIA on August 26, 2025, regarding Log #2025-0001939.

⁹ Attachment 27.

¹⁰ Attachment 32 at the 6:03 to 7:33 mark, Officer Manning was interviewed by BIA on October 15, 2025, regarding Log #2025-0004782.

Please contact Chief Investigative Analyst LaDonna Candia-Flanagan at lcandia-flanagan@igchicago.org or (773) 478-5614 with any questions. Please send your response to this recommendation within the time allowed by MCC § 2-56-245. OIG will consider a failure to respond in the time permitted by ordinance to be a declination of our recommendation. OIG looks forward to BIA's response and recommends that BIA incorporate this letter and its response into the electronic case file to provide for a complete record.

Respectfully,



Tobara Richardson
Deputy Inspector General for Public Safety
Office of Inspector General

cc: Deborah Witzburg, Inspector General, OIG
Samuel Chae, Associate General Counsel for Public Safety, OIG
LaDonna Candia-Flanagan, Chief Investigative Analyst for Public Safety, OIG
Deputy Chief Traci Walker, BIA, CPD
Scott Spears, General Counsel, CPD
Sergeant Connie Flores, BIA, CPD
Officer Jessica R. Medina, Legal Affairs, CPD

Appendix B | Department Response



Brandon Johnson
Mayor

Department of Police • City of Chicago
3510 S. Michigan Avenue • Chicago, Illinois 60653

Larry Snelling
Superintendent of Police

VIA ELECTRONIC MAIL

March 20, 2026

Tobara Richardson
Deputy Inspector General for Public Safety
Office of the Inspector General
231 South LaSalle Street, 12th Floor
Chicago, Illinois 60604

REFERENCE: LOG NUMBER 2025-0004782

Deputy Inspector Richardson:

The Bureau of Internal Affairs has reviewed your request to reopen the investigation under Log Number 2025-0004782 and has determined the case will not be reopened.

Respectfully,

A handwritten signature in black ink, appearing to read "Jimmy Moore".

Chief
Bureau of Internal Affairs

TM/cf
Attachments



LaDonna Candia-Flanagan

Chief Investigative Analyst for Public Safety

The City of Chicago Office of Inspector General is an independent, nonpartisan oversight agency whose mission is to promote economy, efficiency, effectiveness, and integrity in the administration of programs and operations of City government.

OIG's authority to produce reports of its findings and recommendations is established in the City of Chicago Municipal Code §§ 2-56-030(d), -035(c), -110, -230, and -240.

For further information about this report, please contact the City of Chicago Office of Inspector General, 231 S. LaSalle Street, 12th Floor, Chicago, IL 60604, or visit our website at igchicago.org.

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Alternate formats available upon request.

