



CITY OF CHICAGO  
OFFICE OF INSPECTOR GENERAL

# Recommendation to Reopen Chicago Police Department Disciplinary Investigation

CPD Log #2023-0002418/2023-0002419

OIG Case #C2025-000000229

Published November 12, 2025

November 12, 2025

Pursuant to the Municipal Code of Chicago (MCC) § 2-56-230(c)(ii), the Public Safety section of the City of Chicago Office of Inspector General (OIG) conducts reviews of individual closed disciplinary investigations conducted by the Civilian Office of Police Accountability (COPA) and the Chicago Police Department's (CPD) Bureau of Internal Affairs (BIA). Based on those reviews, OIG may make a recommendation to reopen the investigation to address a deficiency materially affecting its outcome.

Log #2023-0002383 concerned allegations that CPD Officer Juan Caunian, Star #7275, threatened to pull out their firearm and used profanity towards Officer Amir Dana, Star #18794. BIA sustained both allegations against Officer Caunian and recommended a 10-day suspension and placement into the Behavioral Intervention System.

During Officer Caunian's interview with BIA regarding the allegations made against them in Log #2023-0002383, Officer Caunian alleged a pattern of discrimination regarding their nationality. Officer Caunian stated that they were "being bullied," called "stupid," and that Officer Dana told Officer Caunian on a prior occasion, "your accent, you're not even an American, you're not supposed to be an officer, because of your color..."

During its review of Log #2023-0002383, OIG identified Log #s 2023-0002418 and 2023-0002419 that contained allegations of conduct unbecoming and harassment made by Officer Caunian against Officers Dana, Cedric Campbell, Star #3407, Sergeant Leonard Ficht, Star #940, and Lieutenant Kevin Kendzior, Star #299, respectively. OIG reviewed Log #s 2023-0002418 and 2023-0002419 and learned that BIA administratively closed both cases indicating that the allegations were to be investigated under Log #2023-0002383. However, there is no indication in Log #2023-0002383 or CPD's case management system that BIA investigated Officer Caunian's allegations of a hostile and discriminatory work environment.

OIG recommended that BIA reopen Log #s 2023-0002418 and 2023-0002419 to investigate the allegations brought by Officer Caunian against Officers Dana and Campbell. Lieutenant Kendzior and Sergeant Ficht have since left the Department.

In response to OIG's recommendations, BIA declined to reopen Log #s 2023-0002418 and 2023-0002419, stating that the allegations were addressed in Log #2023-0002383.

OIG's letter to BIA containing its recommendations is attached at Appendix A. BIA's response is attached at Appendix B.

# Appendix A | OIG Letter



Deborah Witzburg | Inspector General  
City of Chicago  
Office of Inspector General  
231 S. LaSalle Street, 12<sup>th</sup> Floor  
Chicago, IL 60604  
Phone: (773) 478-7799

## Via Electronic Mail

June 17, 2025

TIMOTHY L. MOORE  
DEPUTY DIRECTOR  
BUREAU OF INTERNAL AFFAIRS  
CHICAGO POLICE DEPARTMENT  
3510 SOUTH MICHIGAN AVENUE  
CHICAGO, IL 60653

Re: Log #2023-0002418 and Log #2023-0002419

Dear Deputy Director Moore:

Pursuant to § 2-56-230(c)(ii) of the Municipal Code of Chicago (MCC), the Office of Inspector General's (OIG) Public Safety section has conducted a preliminary review of the investigations conducted by the Chicago Police Department's (CPD) Bureau of Internal Affairs (BIA) in Log #s 2023-0002383, 2023-0002418 and 2023-0002419. Log # 2023-0002383 has reached its final disciplinary decision, and Log #s 2023-0002418 and 2023-0002419 are both administratively closed. OIG recommends that Log #s 2023-0002418 and 2023-0002419 be reopened to investigate all allegations.

Log #2023-0002383 concerns allegations that CPD Officer Juan Caunian, Star #7275, threatened to pull out their firearm and used profanity towards Officer Amir Dana, Star #18794. BIA Sustained both allegations against Officer Caunian and recommended a 10-day suspension and placement into the Behavioral Intervention System.

During Officer Caunian's interview with BIA regarding Log #2023-0002383, Officer Caunian alleged a pattern of discrimination regarding his nationality. Officer Caunian stated that they were "being bullied," being called "stupid," and that Officer Dana told them on a prior occasion, "your accent, you're not even an American, you're not supposed to be an officer, because of your color..."<sup>1</sup>

OIG reviewed Log #2023-0002418 concerning allegations that CPD Officer Cedric Campbell, Star #3407, challenged Officer Caunian to a fight, and called Officer Caunian an "asshole" and a "faggot."<sup>2</sup> According to BIA's Closure Letter, it administratively closed this log number "because a

<sup>1</sup> Log #2023-0002383, Attachment 24, 8:52-9:03, 10:05-10:14.

<sup>2</sup> Log #2023-0002418, Attachment 1.

complaint was previously filed involving the same incident. This incident is under investigation under complaint 2023-0002383.”<sup>3</sup>

OIG reviewed Log #2023-0002419 concerning allegations that Officer Dana, Lieutenant Kevin Kendzior, Star #299, and Sergeant Leonard Ficht, Star #940, created a hostile work environment by continually making derogatory remarks directed at Officer Caunian’s race and ethnicity.<sup>4</sup> BIA’s Administrative Closing Report for Log #2023-0002419 states that, “Due to Log No. 2023-0002419 occurring during the same time, R/S is requesting to Administratively Close Log No. 2023-0002419 and investigate under Log No. 2023-0002383.”<sup>5</sup>

For Log #s 2023-0002418 and 2023-0002419, CMS lists the status reasons for its administrative closure as “Allegation is being investigated under another log number.” Additionally, the Informational Reports for Log #s 2023-0002418 and 2023-0002419 were uploaded to the Internal Folder of Log 2023-0002383 and listed as “Related Items” to Log #2023-0002383. Critically, however, there is no indication in Log #2023-0002383 or in CMS that BIA investigated Officer Caunian’s allegations of a hostile and discriminatory work environment.

Based on OIG’s preliminary review, and without taking any position on any other aspect of the investigation or findings in Log #2023-0002383, OIG recommends that BIA reopen Log #2023-0002418 and Log #2023-0002419 to investigate the allegations brought by Officer Caunian against Officer Dana and Officer Campbell.

Please contact Chief Investigative Analyst LaDonna Candia-Flanagan at lcandia-flanagan@igchicago.org or (773) 478-5614 with any questions. Please send your response to this recommendation before a final disciplinary decision is made with respect to this investigation and in no case later than the time allowed by MCC § 2-56-245. OIG will consider a failure to respond in the time permitted by ordinance to be a declination of our recommendation. OIG looks forward to BIA’s response, and recommends that BIA incorporate this letter and its response into the electronic case file to provide for a complete record.

Respectfully,



Tobara Richardson  
Deputy Inspector General for Public Safety  
Office of Inspector General

cc: Deborah Witzburg, Inspector General, OIG  
Samuel Chae, Associate General Counsel for Public Safety, OIG  
LaDonna Candia-Flanagan, Chief Investigative Analyst for Public Safety, OIG  
Deputy Chief Traci Walker, BIA, CPD  
Scott Spears, General Counsel, CPD  
Sergeant Connie Flores, BIA, CPD  
Officer Jessica R. Medina, Legal Affairs, CPD

---

<sup>3</sup> Ibid, Attachment 2, p. 1.

<sup>4</sup> Log #2023-0002419, Attachment 4.

<sup>5</sup> Ibid, Attachment 8, p. 1.



# Appendix B | Department Response

**BUREAU OF INTERNAL AFFAIRS**

**09 OCTOBER 2055**

**TO:** Scott Spears  
General Counsel  
Office of the Superintendent

**FROM:** Timothy Moore  
Deputy Director  
Bureau of Internal Affairs

**SUBJECT: OIG-Public Safety Production Request #OIG-PS2025-03884**

The undersigned is providing the following response to request OIG-PS2025-03884:

**1. Log Number 2023-0001846**

- This case has been re-opened and is currently under investigation

**2. Log Number 2023-0001464**

- This case will not be re-opened. Police Officer Lori Davis #17412 has accepted her penalty, and Police Officer Lauren Lewis #18962 and Police Officer Brian Baety #11591 are grieving their penalties.

**3. Log Number 2023-0000420**

- The case was administratively closed in 2023, in part because Police Officer Larrick West #17947 was identified as a victim on the case report.

**4. Log Number 2023-0004677**

- This case will not be re-opened to address completing an Investigative Stop Report and removing the Reporting Party's cell phone from his pocket during a protective pat down search. The case is in Command Channel Review and near Closed Final.

**5. Log Number 2023-0002418/2023-0002419**

- These cases will not be re-opened as the investigation conducted in Log Number 2023-0002383 addressed the allegations in Log Number 2023-0002418/2023-0002419

  
Timothy Moore  
Deputy Director  
Bureau of Internal Affairs



**LaDonna Candia-Flanagan**

Chief Investigative Analyst for Public Safety

The City of Chicago Office of Inspector General is an independent, nonpartisan oversight agency whose mission is to promote economy, efficiency, effectiveness, and integrity in the administration of programs and operations of City government.

OIG's authority to produce reports of its findings and recommendations is established in the City of Chicago Municipal Code §§ 2-56-030(d), -035(c), -110, -230, and -240.

For further information about this report, please contact the City of Chicago Office of Inspector General, 231 S. LaSalle Street, 12th Floor, Chicago, IL 60604, or visit our website at [igchicago.org](https://igchicago.org).

**Talk to Us**

(833) TALK-2-IG/(833) 825-5244

[talk2ig@igchicago.org](mailto:talk2ig@igchicago.org)

[igchicago.org/talk2ig](https://igchicago.org/talk2ig)

**OIG Business Office**

(773) 478-7799

Cover photo courtesy of the Department of Fleet and Facilities Management.  
Alternate formats available upon request.

