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VIA ELECTRONIC MAIL

Nick Lucius Chief Data Officer Office of the Mayor 121 N. LaSalle St. Chicago, IL 60602

Dear Chief Data Officer Lucius:

The City of Chicago's operations increasingly rely on collecting and utilizing high-quality data. Through our audit and investigation work, the City of Chicago Office of Inspector General (OIG) has observed many issues impacting data objectivity, utility, and integrity. The inconsistent quality of the City's data hinders it from effectively allocating resources, measuring performance, and achieving objectives. To support the chief data officer's (CDO) role in improving decision-making and management through data analysis, we summarize our observations below.

I. QUALITY DATA IS ESSENTIAL FOR EFFICIENT AND EFFECTIVE GOVERNMENT

Local governments fulfill a wide variety of missions by managing people, capital assets, and money. These tasks generate large amounts of data, which the CDO helps City departments understand and use. In recent years, governments have ramped up their use of data to improve resource allocation, measure success, and increase efficiency. The Organisation of Economic Cooperation and Development found that governments that actively use their data improve their ability to develop better long-term plans by anticipating constituent needs and trends affecting operations. Governments that actively use data can evaluate the success of public service

¹ Mahesh Kelkar, Peter Viechnicki, Sean Conlin, "Mission Analytics," *Deloitte Center for Government Insights*, 2016, accessed December 6, 2021, https://www2.deloitte.com/us/en/insights/industry/public-sector/data-driven-decision-making-in-government.html.

² Kil Huh, "Using Data To Improve Policy Decisions: Insights To Help Governments Address Complex Problems: Insights To Help Governments Address Complex Problems," *The Pew Charitable Trusts*, August 14, 2018, accessed December 6, 2021, https://www.pewtrusts.org/en/about/news-room/opinion/2018/08/13/using-data-to-improve-policy-decisions.

³ The Organisation for Economic Co-operation and Development, "The Path to Becoming a Data-Driven Public Sector," November 28, 2019, accessed December 6, 2021, https://www.oecd.org/gov/the-path-to-becoming-a-data-driven-public-sector-059814a7-en.htm.

delivery and engage in continuous improvement. Accordingly, data is a key strategic governmental asset. Yet, data can only serve its purposes if it is accurate and reliable.⁴

According to the Federal Office of Management and Budget, *data quality* is an overarching concept incorporating the objectivity, utility, and integrity of information.⁵ The Federal Committee on Statistical Methodology (FCSM) built upon this concept, developing a more detailed framework for ensuring quality data.⁶ Although FCSM defines objectivity, utility, and integrity as distinct, in practice they are related. A data quality problem in one domain can negatively influence another. Figure 1 shows the specific dimensions of FCSM's three domains of data quality.

Data Quality Utility Integrity Relevance Scientific Integrity Accessibility Credibility Timeliness Computer and **Physical Security** Punctuality Confidentiality Granularity Objectivity Accuracy and Reliability Coherence

FIGURE 1: Data quality includes the objectivity, utility, and integrity of information⁷

Source: Federal Committee on Statistical Methodology.

II. DATA QUALITY ISSUES HINDER THE CITY'S OPERATIONAL EFFECTIVENESS

Figure 2 lists the data quality issues and operational impacts OIG has recently observed in its work within City departments and programs. The figure also identifies the relevant dimensions of data quality from FCSM's framework. The audits and reviews cited below did not necessarily

⁴ Huh, "Using Data To Improve Policy Decisions."

⁵ Office of Management and Budget, "Guidelines for Ensuring and Maximizing the Quality, Objectivity, Utility, and Integrity of Information Disseminated by Federal Agencies," Federal Register Vol. 67, No. 36 (February 5, 2002), 8453, accessed December 6, 2021, https://www.govinfo.gov/content/pkg/FR-2002-02-22/pdf/R2-59.pdf.

⁶ U.S. Federal Committee on Statistical Methodology, "A Framework for Data Quality," September 2020, 2, accessed December 6, 2021, https://nces.ed.gov/fcsm/pdf/FCSM.20.04 A Framework for Data Quality.pdf.

⁷ U.S. Federal Committee on Statistical Methodology, p. 6.

focus on data quality issues, but all illustrate OIG's encounters with those issues in our work. The reports summarized in Figure 2 are accessible via the accompanying footnotes.

FIGURE 2: OIG audits and reviews have identified data quality issues across City departments

	<u>Data Quality</u>
<u>Data Quality Issue</u>	<u>Dimensions</u>
A 2021 audit of the Chicago Fire Department (CFD) found that the	Objectivity –
Department's data was not adequate to allow reliable measurement	Accuracy/Reliability,
of emergency response times.8 Only 75.2% of records for events	Coherence
from January 1, 2018 to November 30, 2020, included all the data	
necessary to calculate turnout and travel times for first arriving	
units. The remaining records contained date-time milestones that	
were blank or out of sequence (e.g., they did not sequentially	
present the times a unit was dispatched, was en route, and arrived	
on the scene). This prevented CFD from identifying disparities in	
service provision and limited its performance management	
capabilities. Furthermore, the Department acknowledged that it had	
been aware of data reliability issues since at least 2013 but had not	
remedied them. ⁹	
A 2021 notification to the Department of Human Resources (DHR)	Objectivity –
identified data quality and management issues with employee	Accuracy/Reliability,
records appearing in the Chicago Integrated Personnel and Payroll	Coherence
Systems (ChIPPS). ¹⁰ As of August 2020, 13% of employee leave	
records either lacked information about the basis for the leave or	
showed a reason that was not authorized under Personnel Rules.	
The records also listed employees on leave who were likely no	
longer active, including employees in departments that no longer	
existed. Some records lacked essential information such as gender,	
race, and bargaining unit, while others had invalid zip codes or	
addresses, sometimes due to typos. This happened in part because	
DHR relied on other departments to update personnel records in	
ChIPPS. Inaccurate and incomplete employee information makes it	
difficult for the City to make well-informed personnel decisions,	

⁸ City of Chicago Office of Inspector General, "Second OIG Audit of the Chicago Fire Department's Fire and Emergency Medical Response Times," October 12, 2021, 16-17, accessed December 6, 2021, https://igchicago.org/wp-content/uploads/2021/10/Second-OIG-Audit-of-the-Chicago-Fire-Departments-Fire-and-Emergency-Medical-Response-Times.pdf.

⁹ This was the second audit of CFD's fire and medical incident response times. In the first, OIG found that 9% of fire incidents and 6% of medical incidents lacked data elements needed to determine response times. City of Chicago Office of Inspector General, "Chicago Fire Department Fire and Medical Incident Response Times Audit," October 18, 2013, 13, accessed December 6, 2021, https://igchicago.org/wp-content/uploads/2013/10/CFD-Response-Time-Audit-Report.pdf.

¹⁰ City of Chicago Office of Inspector General, "First Quarter Report 2021," April 15, 2021, 25-27, accessed December 6, 2021, https://igchicago.org/wp-content/uploads/2021/04/OIG-First-Quarter-2021-Report.pdf.

identify hiring inequities, and enforce leave restrictions per the City's Personnel Rules.	
A 2020 advisory concerning the Department of Assets, Information and Services' (AIS) management of municipal license plates registered to City vehicles revealed that its inventory of municipal license plates did not match the Illinois Secretary of State's database. AIS did not regularly audit the City's inventory and did not validate its data. It also maintained multiple disjointed datasets and lists to track plates, some of which contained conflicting information. These issues prevented AIS from accounting for approximately 7,000 municipal license plates issued by the Secretary of State. Unaccounted-for license plates and vehicles created the risk of abuse and misconduct with the City's fleet.	Objectivity – Accuracy/Reliability, Coherence
A 2020 audit of the Department of Streets and Sanitation's (DSS) enforcement of commercial and high-density residential recycling requirements found that the Mobile E-Ticket system did not allow for citations under Section 11-5-030 of the Municipal Code of Chicago. This section requires businesses and residences of five units or more to contract with private haulers for recycling services. Ward superintendents who conducted recycling inspections were therefore unable to cite building owners for failure to provide recycling services. They instead used other, inapplicable code sections to issue citations. DSS also did not maintain a list of buildings subject to the ordinance and did not consistently record the outcomes of inspections.	Utility – Relevance Objectivity – Accuracy/Reliability, Coherence
A 2020 audit of DSS' weed-cutting program found that the Department could not measure performance or meet its timely weed-cutting goals, for a number of reasons. First, DSS did not have an accurate list of City-owned lots. The process of identifying lots requiring maintenance relied on paper records, which were sometimes lost. Additionally, staff did not consistently and accurately enter these paper records into the service request tracking system, and fields in the system did not have consistent definitions. For example, the "work order completed date" field	Utility – Relevance, Accessibility, Timeliness Objectivity – Accuracy/Reliability, Coherence

¹¹ City of Chicago Office of Inspector General, "Advisory Regarding the Department of Assets, Information, and Services' Management of Municipal License Plates Registered to City Vehicles," June 15, 2021, 2-6, accessed December 6, 2021, https://igchicago.org/wp-content/uploads/2021/06/OIG-Advisory-Regarding-AIS-Management-of-Municipal-License-Plates-Registered-to-City-Vehicles.pdf.

¹² City of Chicago Office of Inspector General, "Department of Streets and Sanitation Commercial and High-Density Residential Recycling Enforcement Audit," December 2, 2020, 12-13, accessed December 6, 2021, https://inspector.org/wp-content/uploads/2020/12/DSS-Commercial-and-High-Density-Recycling-Audit.pdf.

¹³ City of Chicago Office of Inspector General, "Department of Streets and Sanitation Weed-Cutting Program Audit," July 23, 2020, 9-13, accessed December 6, 2021, https://igchicago.org/wp-content/uploads/2020/07/DSS-Weed-Cutting-Program-Audit.pdf.

reflected when the work order was entered into the system, not when the lot was mowed and the order was actually completed. The system also did not interface with DSS' ticketing system. This prevented the Department from monitoring work orders from start to finish.	
A 2020 audit of the Chicago Police Department (CPD) and the Department of Family and Support Services' administration of the Juvenile Intervention and Support Center found that the program's case management contractor did not keep accurate and consistent records. The contractor used three different tracking systems to record program data, each of which was incomplete and contained inaccuracies. This made it impossible to determine whether the program was achieving positive or negative outcomes for the over 3,000 youths it served each year.	Objectivity – Accuracy/Reliability, Coherence
A 2020 review of CPD's management and production of records revealed that the Department's processes could not ensure it met its constitutional and other legal obligations. ¹⁵ CPD could not determine what records existed for any case or incident. It also did not track its production of records and was unable to determine where it stored its paper records. This made it impossible to know whether the Department had identified and produced all records relevant to a subpoena or other request.	Utility – Relevance, Accessibility Integrity – Credibility, Physical security
A 2019 review of CPD's gang database showed that the Department lacked controls over the generation, maintenance, and sharing of data designating members of the public as gang members. ¹⁶ CPD did not require users to provide evidence supporting a gang designation, nor any formal review or approval. Birth dates, gang affiliations, and reasons for gang designation within the data contradicted each other or were missing entirely. Additionally, the Department was unable to provide a complete list of records and systems containing information on gang designations. CPD was also unable to provide a complete list of external agencies with access to this information. Lastly, there was no appeal process to remove an individual's gang designation from these records unless formally expunged through the courts. These issues undermine public trust	Utility – Relevance, Accessibility Objectivity – Accuracy/Reliability, Coherence Integrity - Credibility, Computer Security

¹⁴ City of Chicago Office of Inspector General, "Audit of the Chicago Police Department and Department of Family and Support Services' Administration of the Juvenile Intervention and Support Center," February 25, 2020, 20-23, accessed December 6, 2021, https://igchicago.org/wp-content/uploads/2020/02/OIG-JISC-Audit.pdf.

¹⁵ City of Chicago Office of Inspector General, "Review of the Chicago Police Department's Management and Production of Records," June 10, 2020, 21-28, accessed December 6, 2021, https://igchicago.org/wp-content/uploads/2020/06/OIG-Review-of-CPDs-Management-and-Production-of-Records.pdf.

¹⁶ City of Chicago Office of Inspector General, "Review of the Chicago Police Department's 'Gang Database,'" April 11, 2019, 43-49, accessed December 6, 2021, https://igchicago.org/wp-content/uploads/2019/04/OIG-CPD-Gang-Database-Review.pdf.

in the police and can cause significant legal and social consequences	
for individuals and communities.	
A 2019 audit of the Chicago Low-Income Housing Trust Fund's	Objectivity –
housing quality inspections found the Trust Fund did not maintain	Accuracy/Reliability
complete documentation of known lead hazards, City Building Code	Integrity – Computer
violations, and local court action against subsidized properties. ¹⁷ It	Security
therefore could not ensure that all subsidized properties were safe.	
The Trust Fund also used a single, unsecured, and manually updated	
spreadsheet to track and report on active subsidy allocations.	
Formula and labeling mistakes in the spreadsheet led to shifting,	
duplication, and exclusion errors. As a result, the Trust Fund could	
not determine the amount of funding it had allotted to subsidized	
properties, and it published inaccurate and incomplete quarterly	
reports from 2014 through 2018. It under-reported its total funding	
commitments by \$295,680 in 2017 alone. While the Trust Fund	
operates as an independent entity, it conducts its work in this area	
on behalf of the City. The City and the CDO, therefore, have a strong	
interest in its ability to use data for program decision making and	
management.	
A 2019 audit of the Chicago Department of Transportation's (CDOT)	Objectivity –
driveway billing process found that incomplete and inaccurate	Accuracy/Reliability,
permit data resulted in annual revenue loss between \$1.1 million	Coherence
and \$1.5 million. 18 Furthermore, CDOT did not know whether it had	
recorded all relevant driveways in its driveway permit system. It was	
therefore likely that the City was forgoing an unknown amount of	
additional revenue by not billing all relevant property owners. OIG	
conducted two follow-ups to this audit. The latest, published in	
August 2021, reported that while CDOT had completed the	
migration to a new data management system, it had not made	
necessary corrections to ensure all existing data was complete and	
accurate, nor begun to identify and record undocumented	
driveways. ¹⁹	

¹⁷ City of Chicago Office of Inspector General, "Chicago Low-Income Housing Trust Fund Housing Quality Inspections Audit," December 12, 2019, 3-15, accessed December 6, 2021, https://igchicago.org/wp-content/uploads/2021/08/Chicago-Low-Income-Housing-Trust-Fund-Housing-Quality-Inspections-Audit.pdf.

¹⁸ City of Chicago Office of Inspector General, "Chicago Department of Transportation Commercial Driveway Billing Audit," July 1, 2019, 4, accessed December 6, 2021, https://igchicago.org/wp-content/uploads/2019/06/CDOT-Driveway-Billing-Audit.pdf.

¹⁹ City of Chicago Office of Inspector General, "Chicago Department of Transportation Commercial Driveway Billing Audit Second Follow-Up," 3-5, accessed December 6, 2021, https://igchicago.org/wp-content/uploads/2021/08/OIG-CDOT-Driveway-Billing-Second-Follow-Up.pdf.

III. SUGGESTIONS

Quality data enables a government to manage resources efficiently, measure performance accurately, and achieve its objectives. We encourage the CDO to work with departments to develop a proactive culture of data quality management. For example, a uniform data quality framework could encourage departments to consider what their data needs will be and whether the quality of their current data is sufficient. Such a framework could also guide departmental trainings, policies, and processes for monitoring and improving data quality. As part of these efforts, the CDO could help identify interdepartmental data needs and facilitate requests from one department to another.

We further encourage the CDO to engage with departments and provide direction regarding the development of their data quality plans. Finally, we encourage the CDO to work with departments to provide public information on the quality of their data and its limitations to users. For its part, OIG's Audit and Program Review section has developed a new process to communicate data quality issues encountered during our work to the CDO. We will note this communication in the relevant public reports. The goal of the process is to ensure that the departments and the CDO are aware of existing data quality issues and to support collaborative efforts toward corrective actions.

OIG invites the CDO to respond in writing before January 14, 2022. Any such response will be made public together with this OIG Advisory.

Respectfully,

William Marback

Interim Inspector General

City of Chicago

cc: Sybil Madison, Chief of Staff, Office of the Mayor

The City of Chicago Office of Inspector General (OIG) is an independent, nonpartisan oversight agency whose mission is to promote economy, efficiency, effectiveness, and integrity in the administration of programs and operations of City government. OIG achieves this mission through,

- administrative and criminal investigations by its Investigations Section;
- performance audits of City programs and operations by its Audit and Program Review Section;
- inspections, evaluations and reviews of City police and police accountability programs, operations, and policies by its Public Safety Section; and
- compliance audit and monitoring of City hiring and human resources activities by its Compliance Section.

From these activities, OIG issues reports of findings and disciplinary or other recommendations to assure that City officials, employees, and vendors are held accountable for violations of laws and policies; to improve the efficiency and cost-effectiveness of government operations; and to prevent, identify, and eliminate waste, misconduct, fraud, corruption, and abuse of public authority and resources.

OIG's authority to produce reports of its findings and recommendations is established in the City of Chicago Municipal Code §§ 2-56-030(d), -035(c), -110, -230, and -240.

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PUBLIC INQUIRIES

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