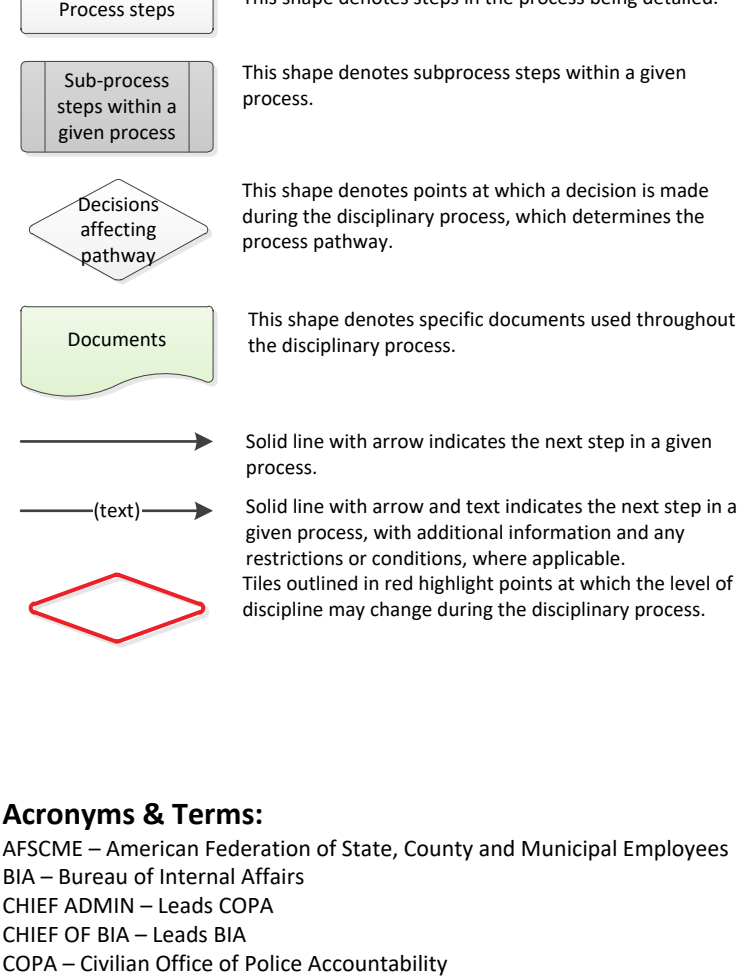


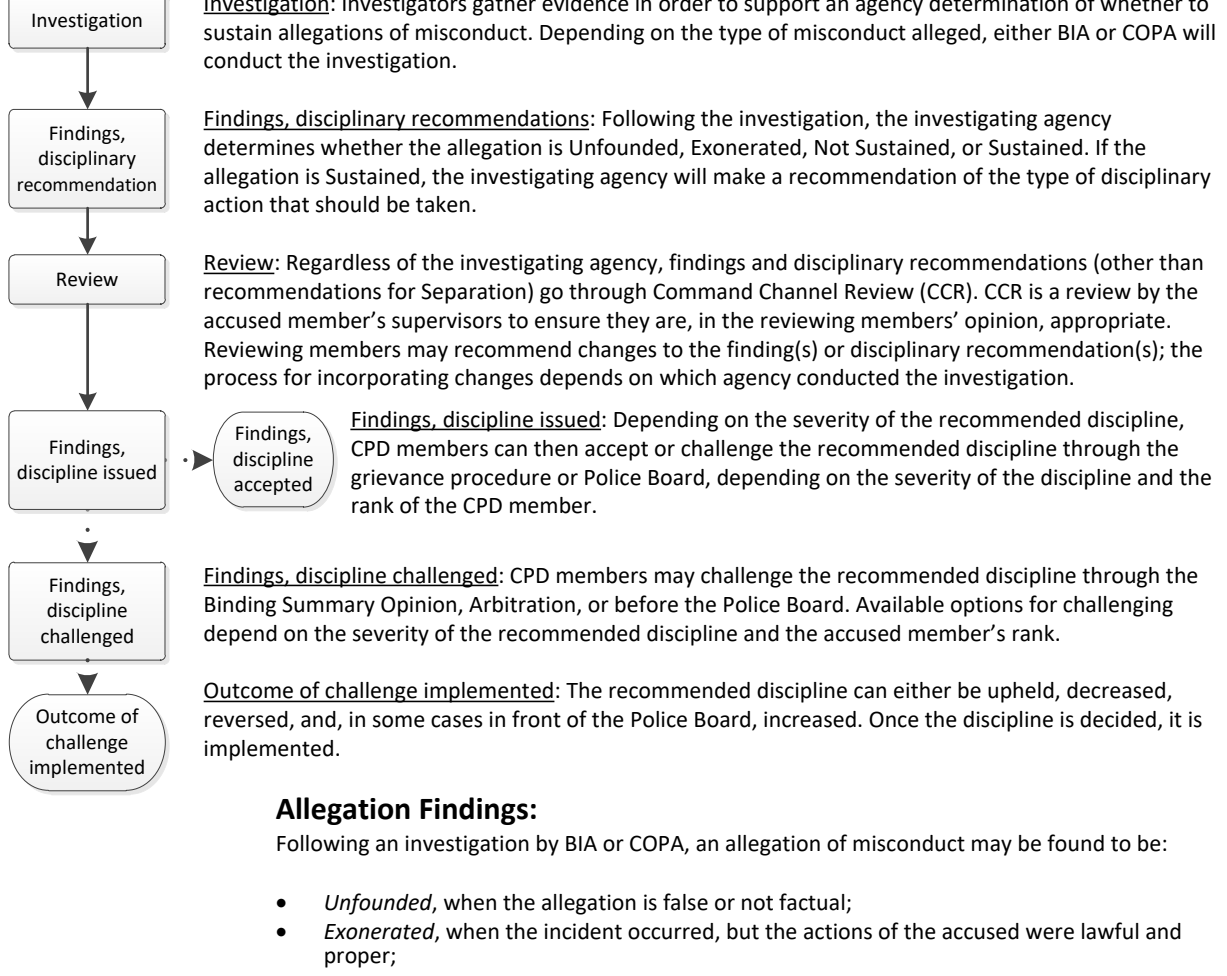
# Disciplinary Process: Sworn Exempt Members, Violation Noted

(last updated: April 2021)

## Chart Figures and Symbols:



## Overview of Disciplinary Process:

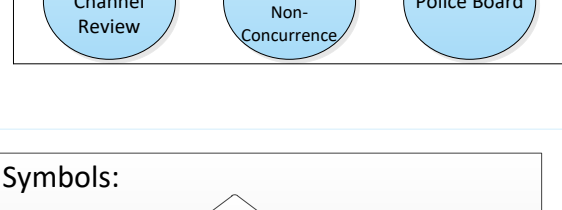


## Acronyms & Terms:

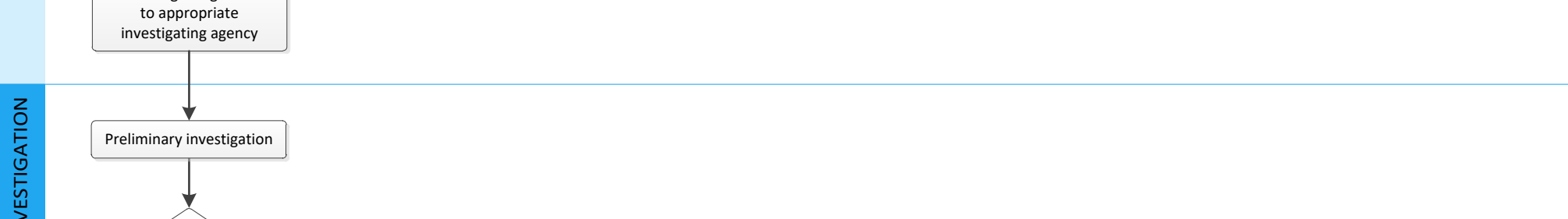
- AFSCME – American Federation of State, County and Municipal Employees
- BIA – Bureau of Internal Affairs
- CHIEF ADMIN – Leads COPA
- CHIEF OF BIA – Leads BIA
- COPA – Civilian Office of Police Accountability
- CPD – Chicago Police Department
- FOP – Fraternal Order of Police (Police Officer union)
- INA – Illinois Nurses Association
- MCC – Municipal Code of Chicago
- OIG – City of Chicago, Office of Inspector General
- PB – Police Board
- PBPA (Unit 156) – Policemen's Benevolent & Protective Association of Illinois (Police Supervisor union)
- SUPERINTENDENT – Leads CPD

## Allegation Findings:

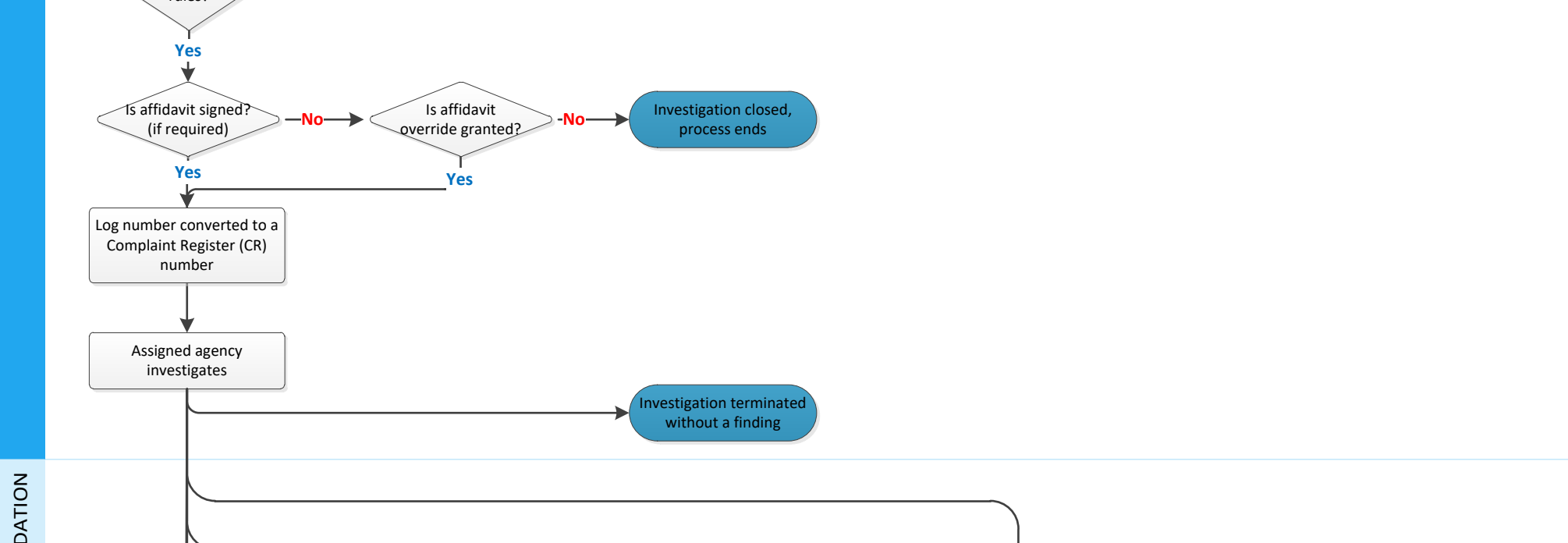
- Following an investigation by BIA or COPA, an allegation of misconduct may be found to be:
- Unfounded**, when the allegation is false or not factual;
  - Exonerated**, when the incident occurred, but the actions of the accused were lawful and proper;
  - Not sustained**, when there is insufficient evidence to either prove or disprove the allegation; or
  - Sustained**, when the allegation is supported by a preponderance of the evidence.



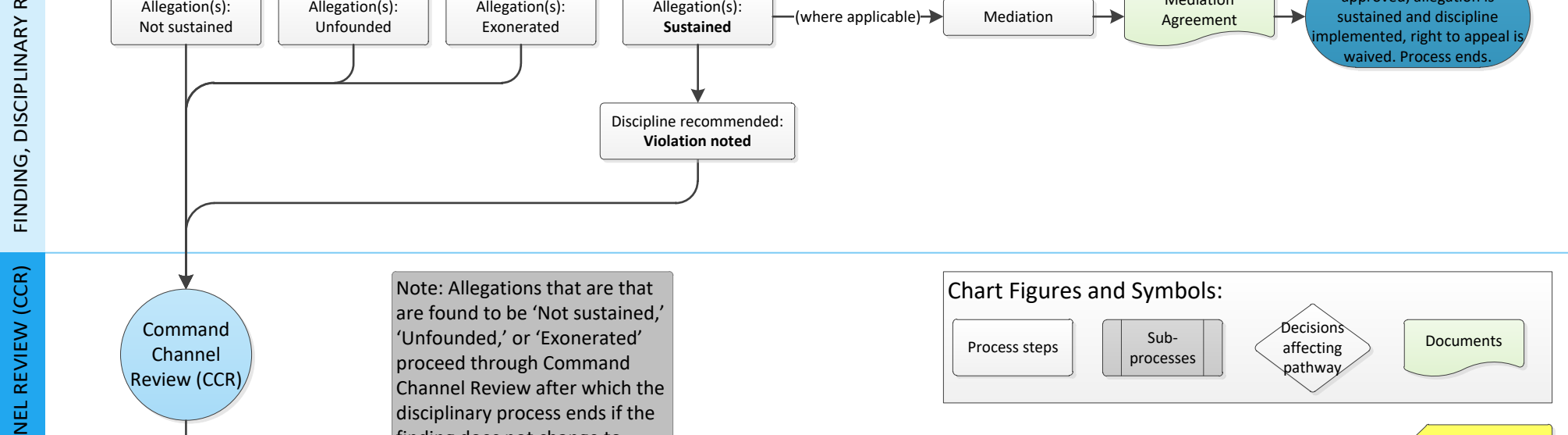
## INITIATION



## INVESTIGATION



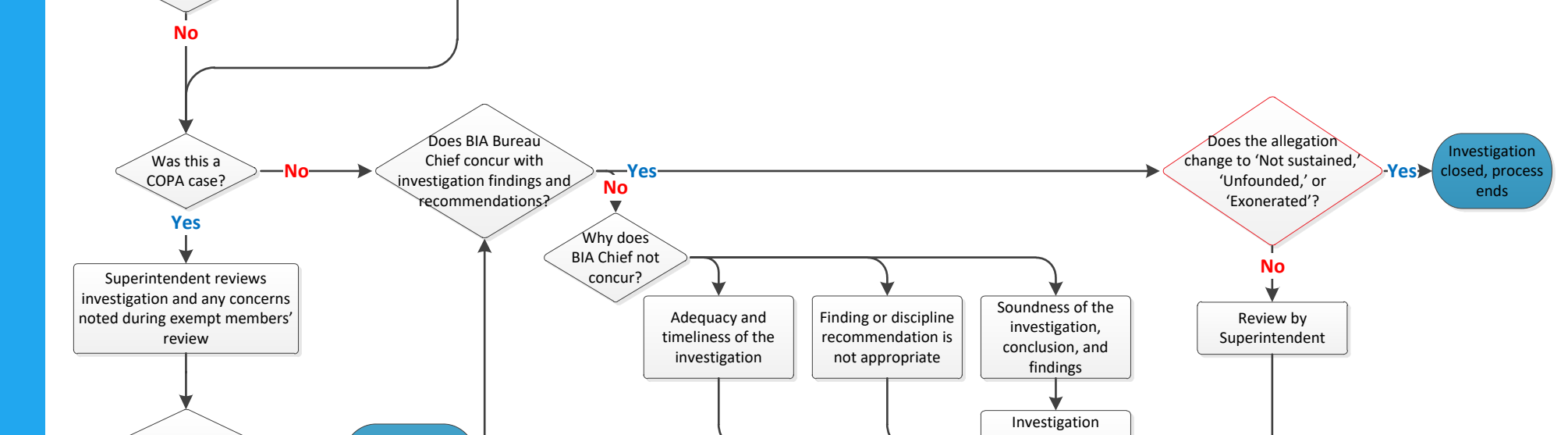
## FINDING, DISCIPLINARY RECOMMENDATION



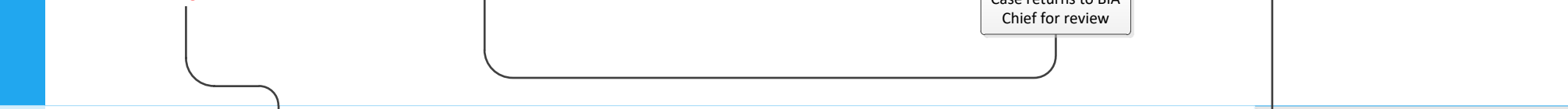
## REVIEW: COMMAND CHANNEL REVIEW (CCR)



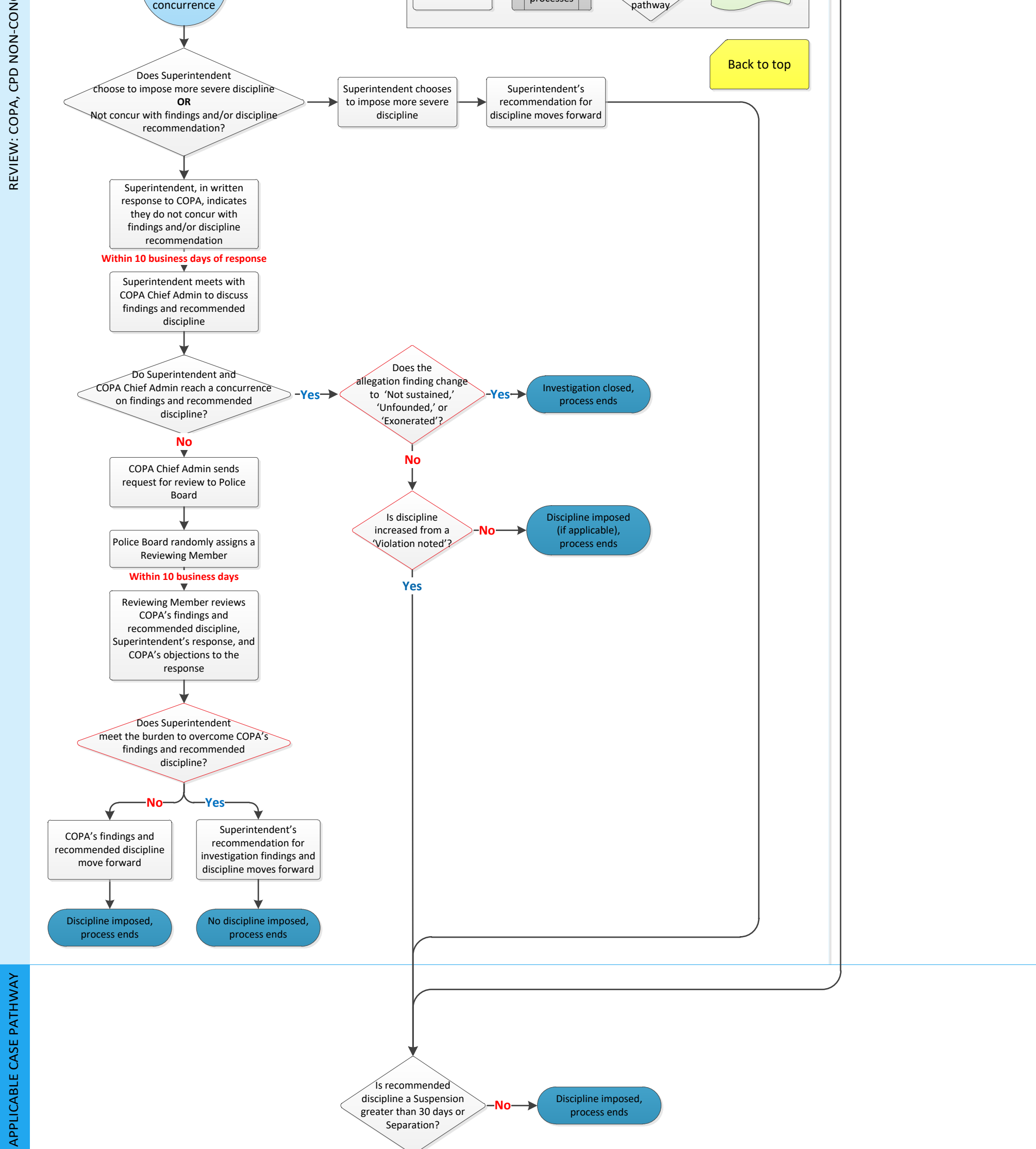
## REVIEW: COPA, CPD NON-CONCURRENCE



## DETERMINE APPLICABLE CASE PATHWAY



## POLICE BOARD



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City of Chicago, Chicago Police Department, "General Order 008-01-02: Specific Responsibilities Regarding Allegations of Misconduct." May 2018, accessed April 15, 2021, <http://directives.chicagopolice.org/directives/data/a7a57b2c-12cc274e-6a512-cc27-4f9e4cc497817ea.html?ownapi=1>.

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Department of Police, [M.C.C. ch. 2-84](#).

Illinois Compiled Statutes

Illinois Administrative Review Law, [735 ILCS 5/3-101 et seq.](#)

Illinois Municipal Code, [65 ILCS 5/10-1-45](#).