



## **CHIEF INVESTIGATOR**

**(Office of Inspector General, Public Safety Section)**

Visit [www.chicagoinspectorgeneral.org](http://www.chicagoinspectorgeneral.org) to apply

**MINIMUM QUALIFICATIONS:** Graduation from an accredited college or university with a Bachelor's degree in a directly related field to the responsibilities of the position, plus five years of work experience in the performance of fact finding analysis, investigative research or reporting work, or an equivalent combination of education, training and experience, provided that the minimum degree requirement is met.

**PREFERRED QUALIFICATIONS:**

- Advanced degree in the field of law, criminal justice, public policy, public administration, social science, or other relevant field
- Knowledge of, and demonstrated interest in, law enforcement, criminal justice, and/or civil rights issues
- Excellent judgment and confidence to discuss policing and police accountability with internal and external stakeholders
- Familiarity with Chicago government, Chicago Police Department (CPD), and Chicago's police accountability system
- Excellent leadership, management, interpersonal, and problem-solving skills

**DUTIES:**

- This position performs as a working supervisor
- Under the guidance of the Deputy Inspector General for Public Safety, supervise Investigative Analysts (IAs) and help oversee the day-to-day operations of the Inspections Unit of OIG's Public Safety Section, while coordinating with other OIG units and sections as appropriate.
- Direct and advise IAs in:
  - Conducting comprehensive investigative reviews of closed, confidential, and sensitive disciplinary investigations conducted by CPD's Bureau of Internal Affairs (BIA) and the Civilian Office of Police Accountability (COPA), to identify both systemic and case-specific deficiencies
  - Making recommendations for policy and practice changes to inform and improve disciplinary investigations
  - Collecting, analyzing, and interpreting police and police accountability reports and related data to identify trends and potential areas for further study
  - Conducting investigative and process interviews of complainants, witnesses, and employees
  - Conducting site visits to observe operations and examine complex work records and related documents
- Oversee the production of detailed reports on complex reviews and special projects
- Make recommendations for areas of further study by the Public Safety Section
- Supervise evaluations and reviews of policies, practices, and programs of CPD and Chicago's police accountability agencies

**ANNUAL SALARY:** \$104,712

**TRAVEL AND SCHEDULE:** Travel outside Chicago is not required.

**RESIDENCY REQUIREMENT:** Employees must be a resident of the City of Chicago and proof of residency is required at the commencement of employment.

**In compliance with federal law, all persons hired will be required to verify identity and eligibility to work in the United States and to complete the required employment eligibility verification document form upon hire.**