



DEPARTMENT OF HUMAN RESOURCES  
CITY OF CHICAGO

October 18, 2011

Joseph M. Ferguson  
City of Chicago Inspector General's Office  
P.O. Box 2996  
Chicago, Illinois 60654-2996

***Re: I.G. Case #10-0027***

Dear Inspector General Ferguson,

In the above-referenced case, the Inspector General's Office ("IGO") recommended that "[u]nless and until the residency ordinance is amended," the Department of Human Resources ("DHR") and the Mayor's Office "cease granting waivers for City employees."

DHR will no longer grant residency waivers. If the residency ordinance is amended such that waivers are permitted, DHR will make any necessary changes to the Personnel Rules and any other relevant policies and procedures and ensure that all DHR employees and departmental HR Liaisons are properly trained.

If you have any questions, please do not hesitate to contact me at (312) 744-8395.

Very truly yours,

Soo Choi  
Commissioner  
Department of Human Resources