

"EXHIBIT 1"

MEMORANDUM OF AGREEMENT

The City of Chicago and Teamsters Local 726 hereby confirm the continuation of the Subcontracting Side Letter Dated July 25, 1996 attached hereto as Exhibit 1 for the term of the 2007-2017 Collective Bargaining Agreement.

FOR TEAMSTERS LOCAL 726:

Thomas P. Clark
9-7-07

FOR THE CITY OF CHICAGO:

Dennis Johnson
9/7/07

CITY'S LAST, BEST AND FINAL OFFER - SEPTEMBER 25, 2007

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"EXHIBIT 1"

MEMORANDUM OF AGREEMENT

This Agreement is entered into by and between State and Municipal Teamsters, Chauffeurs & Helpers Union, Local 726, I.B. of T. (the "Union") and the City of Chicago (the "City"), as a supplement to the parties' collective bargaining agreement dated January, 1, 1992.

This is to confirm that the City of Chicago agrees that for the term of its collective bargaining agreement with Teamsters Local 726, the City will not subcontract unit work if such subcontracting would result in a layoff of unit employees.

In the event during the life of this contract the City should decide to subcontract work in circumstances beyond that which is authorized in this memorandum, the City shall advise the Union of its intent to subcontract not less than 60 days prior to such subcontracting. Thereafter, the City shall meet and negotiate with the Union concerning proposed subcontracting and implement such subcontracting upon the mutual agreement of the parties.

Notwithstanding the foregoing, the City of Chicago and the Union have agreed that the City will subcontract the operation of the parking garages at Midway and O'Hare Airports, the details of which shall be the subject of a separate Memorandum to be resolved at a later date.

STATE AND MUNICIPAL TEAMSTERS,
CHAUFFEURS & HELPERS UNION,
LOCAL 726, I.B. OF T.

CITY OF CHICAGO

By: *Daniel J. Stetson*

By: *Richard Duffa*

Date: 7/25/96

Date: 7-25-96

CITY'S LAST, BEST AND FINAL OFFER - SEPTEMBER 25, 2007

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